

# Program Summary ~ Fiscal Year 2009



## Scholarship Activity Program to Date

*(Since August 1999)*

**7,020** Scholarships Awarded to **4,084** Scholarship Recipients

Completed roughly **75,000** credit hours

**1,118** Centers Sponsored Recipients

Average starting wage of T.E.A.C.H. recipients: **\$10.66**

Average hourly wage increase: **\$1.04**

Average GPA: **3.65**

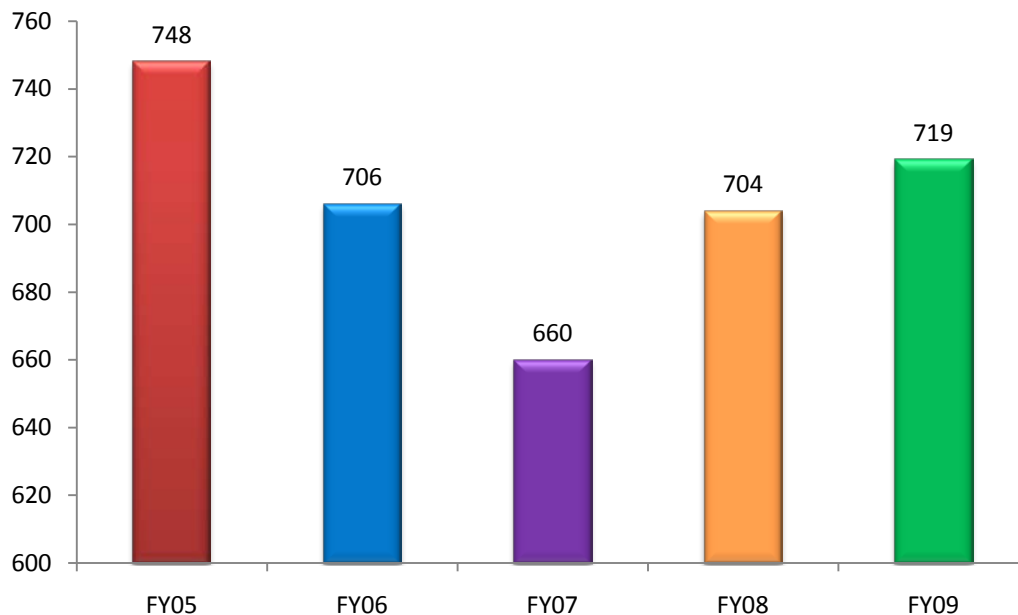
Over **69,900** Wisconsin children have been served

Turnover Rate of T.E.A.C.H. Scholars **11%**

Turnover of T.E.A.C.H. Scholars during commitment year **2%**

Wisconsin Turnover Rate of the child care workforce: **40%\***

## Awards for the last 5 years



\*Source: Adams, D.B., Roach, M.A., Riley, D.A. and Edie, D. (2001). Wisconsin Child Care Research Partnership Issue Brief #2: State Policies Can Help Reduce Turnover, WI: UW-Extension.

## Scholarship Activity Fiscal Year 2009

10/1/2007 through 9/30/2009

**719** Scholarships Awarded

**383** new Scholarship Recipients

**1,186** Scholarship Recipients were served this year on **1,500** scholarships

Completed over **12,163** credit hours\*

Turnover Rate is **3%**

Average tenure in current program for new recipients is **6 years 2 months**

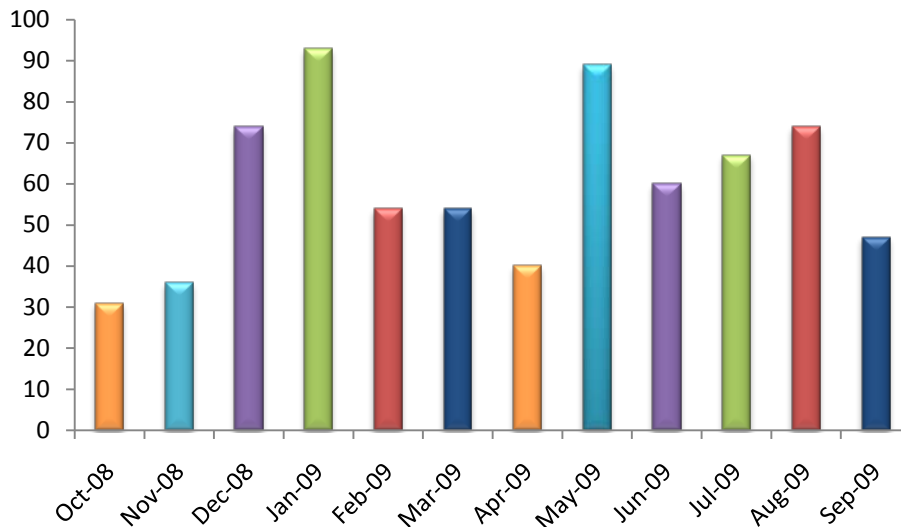
Average GPA = **3.63 for all models**

Average hourly starting wage (10/1/2008 to 9/30/2009) is **\$10.83**

### Average hourly starting wage by position

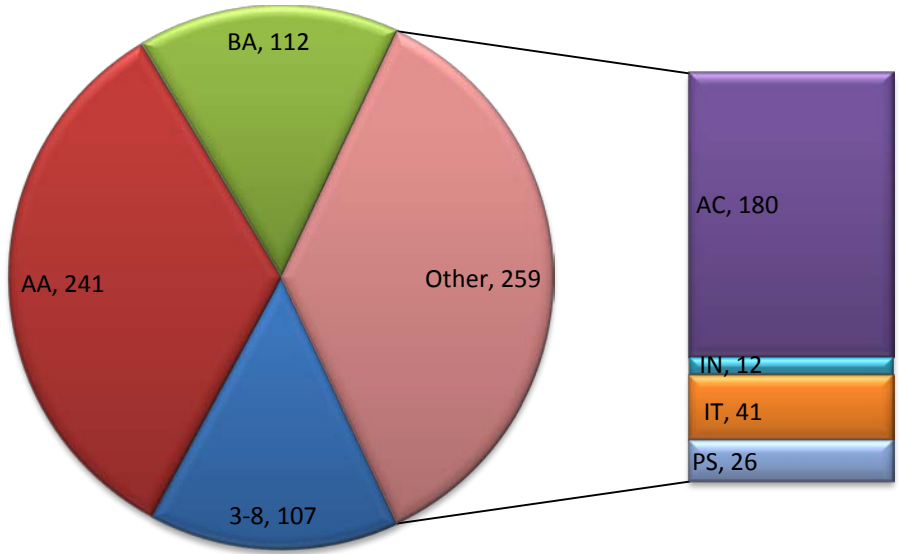
Position	Wage
Administrator	\$13.39
Assistant Teacher	\$9.14
Center Director	\$13.14
FCCP	\$10.78
Teacher	\$10.11

### FY09 Scholarship Awards by Month

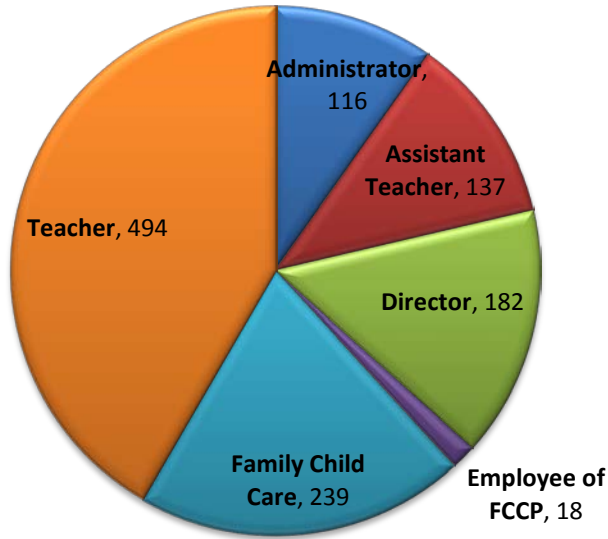


**FY09 Awards by Model Type**

Model	Breakdown
3-8	107
AA	241
BA	112
AC	180
IN	12
IT	41
PS	26
<b>Total</b>	<b>719</b>



**Scholarship Recipient by Position**



Position	Recipients
Administrator	116
Assistant Teacher	137
Director	182
Employee of FCCP	18
FCCP	239
Teacher	494
<b>Total</b>	<b>1186</b>

## Program Type and Demographic Information Fiscal Year 2009

478 Centers supported Scholarships with 105 new Centers

Each center sponsored an average of 2 employees.

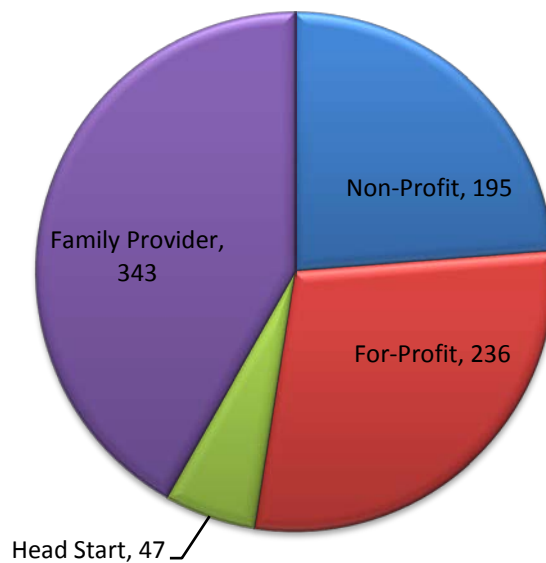
Over 12% of the 478 group centers sponsored 3 or more employees

Currently 6 centers have 10 or more students on scholarship this year

343 Family Child Care Providers on Scholarship with 39 new Family Providers

<b>Auspice</b>	<b>#Recipients</b>	<b>Percent</b>
Non-Profit	195	24%
For-Profit	236	29%
Head Start	47	5%
Family Provider	343	42%
<b>Total</b>	<b>821</b>	<b>100%</b>

### Participation by Auspice FY09



**Ethnicity of Scholarship Recipients Active in FY09-1,186**

Ethnicity Reported	Scholarship Recipients	2000 Census
Multiracial	0.4%	1.0%
Asian/Pacific Islander	0.7%	2.0%
American Indian	0.3%	1.0%
Hispanic/Latino/Latina	7.9%	4.0%
Black/African American	20.7%	5.5%
White/European-American	68.4%	85.0%
Other or gave no response	1.8%	1.5%

**Ethnicity of Scholarship Recipients by Model in FY09-1,265\***

*\*76 recipients moved from one model to another, ethnicity of those individuals are shown under both models*

Ethnicity Reported	3-8		AA		BA		CRED	
Multiracial	2	0.9%	1	0.3%		0.0%	2	0.4%
Asian/Pacific Islander	2	0.9%	4	1.0%	1	0.6%	2	0.4%
American Indian		0.0%	2	0.5%		0.0%	1	0.2%
Hispanic/Latino/Latina	13	5.6%	51	13.3%	13	7.3%	23	4.9%
Black/African-American	44	19.0%	96	25.1%	25	14.1%	102	21.5%
White/European-American	166	71.9%	220	57.4%	136	76.8%	338	71.3%
Other or no response	4	1.7%	9	2.3%	2	1.1%	6	1.3%
	231		383		177		474	

**Ethnicity of Scholarship Recipients by Model in FY09-1,186**

Ethnicity	Admini- strator		Assistant Teacher		Center Director		FCCP		Teacher	
Multiracial		0.0%		0.0%	1	0.6%	0	0.0%	3	0.6%
Asian/Pacific Islander	2	1.7%	1	0.7%		0.0%	2	0.8%	4	0.8%
Hispanic/Latino/Latina	4	3.3%	28	19.3%	3	1.8%	28	10.9%	27	5.5%
American Indian		0.0%		0.0%		0.0%		0.0%	3	0.6%
Black/African-American	24	20.0%	17	11.7%	27	15.9%	101	39.1%	76	15.4%
White/European-American	88	73.3%	96	66.2%	138	81.2%	119	46.1%	374	75.9%
Other or No Responses	2	1.7%	3	2.1%	1	0.6%	8	3.1%	6	1.2%
	120		145		170		258		493	



## Table of County of Residence with Breakdown by Model\*

*\*Table reflects all active scholarships; an individual may have more than one contract*

County	3-8	AA	BA	CRED	Total
Adams	-	4	-	1	5
Ashland	-	-	-	1	1
Barron	-	1	-	1	2
Brown	12	24	5	22	63
Burnett	-	4	-	-	4
Calumet	-	4	-	-	4
Chippewa	-	9	5	2	16
Clark	-	-	2	-	2
Columbia	-	4	-	9	13
Crawford	-	1	-	1	2
Dane	17	27	16	46	106
Dodge	5	3	2	9	19
Door	5	4	2	8	19
Douglas	-	2	2	2	6
Dunn	5	1	-	2	8
Eau Claire	4	5	3	9	21
Fond Du Lac	1	-	-	7	8
Forest	-	2	2	-	4
Grant	-	2	-	3	5
Green	2	7	3	7	19
Green Lake	-	3	1	2	6
Iowa	1	-	1	2	4
Jackson	-	3	-	2	5
Jefferson	1	8	3	5	17
Kenosha	1	13	-	3	17
Kewaunee	-	-	-	3	3
La Crosse	1	-	-	9	10
Lafayette	-	-	-	2	2
Lincoln	1	2	4	-	7
Manitowoc	4	4	3	5	16
Marathon	4	12	2	9	27
Marinette	1	1	-	-	2
Marquette	-	-	-	2	2
Milwaukee	86	238	89	138	551
Monroe	-	-	1	1	2
Oconto	2	5	1	1	9
Oneida	2	-	9	1	12
Outagamie	9	9	21	15	54
Ozaukee	7	3	2	11	23
Pepin	-	-	-	1	1
Pierce	1	2	2	3	8
Polk	2	-	4	5	11
Portage	-	1	3	4	8

Cont..

County	3-8	AA	BA	CRED	Total
Price	1	1	-	-	2
Racine	4	9	8	24	45
Rock	9	17	11	8	45
Rusk	-	2	-	2	4
Sauk	7	4	-	6	17
Sawyer	-	-	-	1	1
Shawano	7	4	1	6	18
Sheboygan	12	5	3	3	23
St. Croix	-	3	3	6	12
Taylor	2	3	-	2	7
Trempealeau	-	2	-	1	3
Vernon	-	-	-	2	2
Vilas	-	6	2	3	11
Walworth	1	6	-	9	16
Washburn	-	-	2	1	3
Washington	4	6	2	12	24
Waukesha	10	22	19	25	76
Waupaca	-	-	4	1	5
Waushara	-	3	3	-	6
Winnebago	3	17	18	9	47
Wood	3	2	-	4	9
<b>Totals</b>	<b>237</b>	<b>520</b>	<b>264</b>	<b>479</b>	<b>1500</b>

# T.E.A.C.H. Recipients by School of Attendance

(Active attendees Fall 2009 – 501)

